

L&F Project Management Privacy Policy

Effective as of April 14, 2023

Protecting your private information is our priority. This Statement of Privacy applies to L&F Project Management (www.lfprojectmanagement.com), and governs data collection and usage. For the purposes of this Privacy Policy, unless otherwise noted, all references to L&F Project Management include www.lfprojectmanagement.com. The L&F Project Management website is a project management & consulting business. By using the L&F Project Management website, you consent to the data practices described in this statement.

Privacy Compliance Certification

L&F Project Management has SSL, PCI Compliance, ISO Compliance, TSL Compliance certification.

Collection of your Personal Information

In order to better provide you with products and services offered on our website, L&F Project Management may collect personally identifiable information, such as your:

- First and Last Name
- Company Name
- Mailing Address
- E-mail Address
- Phone Number
- Place of Employment & Title
- Work History
- Education Level
- U.S. Legal Work Authorization

L&F Project Management may also collect anonymous demographic and geographic information, which is not unique to you, such as your:

- Geographical Location
- Age
- Gender

Please keep in mind that if you directly disclose personally identifiable information or personally sensitive data through L&F Project Management's social media platforms visible to the public, this information may be collected and used by others.

We do not collect any personal information about you unless you voluntarily provide it to us. However, you may be required to provide certain personal information to us when you elect to inquire about our services or employment /job listings on our website. These may include:

- (a) Inquiring about a service offered on our website;

- (b) Submitting an application for employment and internships on our website;
- (c) sending us an email message;
- (d) Calling us through the number list on our website.

To wit, we will use your information for, but not limited to, communicating with you in relation to services and/or information you have requested from us. We also may gather additional personal or non-personal information in the future.

Use of your Personal Information

L&F Project Management collects and uses your personal information to operate its website and deliver the services you have requested.

L&F Project Management may also use your personally identifiable information to inform you of other products or services available from L&F Project Management and its partners.

Sharing Information with Third Parties

L&F Project Management does not sell, rent or lease its customer lists to third parties.

L&F Project Management may, from time to time, contact you on behalf of external business partners about a particular offering that may be of interest to you. In those cases, your unique personally identifiable information (e-mail, name, address, telephone number) is transferred to the third party. L&F Project Management may share data with trusted partners to help perform statistical analysis, booking and contracting, send you email or postal mail, provide customer support, or arrange interviews for employment. All such third parties are prohibited from using your personal information except to conduct the aforementioned, and they are required to maintain the confidentiality of your information.

L&F Project Management may disclose your personal information, without notice, if required to do so by law or in the good faith belief that such action is necessary to:

- (a) conform to the edicts of the law or comply with legal process served on L&F Project Management or the site;
- (b) protect and defend the rights or property of L&F Project Management; and/or
- (c) act under exigent circumstances to protect the personal safety of users of L&F Project Management, or the public.

Tracking User Behavior

L&F Project Management may keep track of the websites and pages our users visit within L&F Project Management, in order to determine what L&F Project Management services are the most popular. This data is used to deliver a better customer experience, and customized content and advertising within L&F Project Management to customers whose behavior indicates that they are interested in a particular subject area.

Automatically Collected Information

Information about your computer hardware and software may be automatically collected by L&F Project Management. This information can include: your IP address, browser type, domain names, access times and referring website addresses. This information is used for the operation of the service, to maintain quality of the service, and to provide general statistics regarding use of the L&F Project Management website.

Links

This website contains links to other sites. Please be aware that we are not responsible for the content or privacy practices of such other sites. We encourage our users to be aware when they leave our site and to read the privacy statements of any other site that collects personally identifiable information.

Security of your Personal Information

L&F Project Management secures your personal information from unauthorized access, use, or disclosure. L&F Project Management uses the following methods for this purpose:

- SSL Protocol

When personal information is transmitted to other websites, it is protected through the use of encryption, such as the Secure Sockets Layer (SSL) protocol.

We strive to take appropriate security measures to protect against unauthorized access to or alteration of your personal information. Unfortunately, no data transmission over the Internet or any wireless network can be guaranteed to be 100% secure. As a result, while we strive to protect your personal information, you acknowledge that:

- (a) there are security and privacy limitations inherent to the Internet which are beyond our control; and
- (b) security, integrity, and privacy of any and all information and data exchanged between you and us through this Site cannot be guaranteed.

Children Under Thirteen

L&F Project Management does not knowingly collect personally identifiable information from children under the age of thirteen. If you are under the age of thirteen, you must ask your parent or guardian for permission to use this website.

Opt-Out & Unsubscribe from Third Party Communications

We respect your privacy and give you an opportunity to opt-out of receiving announcements of certain information. Users may opt-out of receiving any or all communications from third-party partners of L&F Project Management by contacting us here:

- Web page: www.lfprojectmanagement.com

- Email: info@lfprojectmanagement.com
- Phone: (424) 352-7788

E-mail Communications

From time to time, L&F Project Management may contact you via email for the purpose of providing announcements, confirmations, surveys, and/or other general communication.

If you would like to stop receiving marketing or promotional communications via email from L&F Project Management, you may opt out of such communications by clicking the UNSUBSCRIBE link on the email footer..

Changes to this Statement

L&F Project Management reserves the right to change this Privacy Policy from time to time. We will notify you about significant changes in the way we treat personal information by sending a notice to the primary email address specified in your account, by placing a prominent notice on our site, and/or by updating any privacy information on this page. Your continued use of the Site and/or Services available through this Site after such modifications will constitute your:

- (a) acknowledgment of the modified Privacy Policy; and
- (b) (b) agreement to abide and be bound by that Policy.

Contact Information

L&F Project Management welcomes your questions or comments regarding this Statement of Privacy. If you believe that L&F Project Management has not adhered to this Statement, please contact L&F Project Management at:

L&F Project Management
1601 N. Sepulveda Blvd., #823, Manhattan Beach, CA 90266

Email Address: info@lfprojectmanagement.com

Telephone number: (424) 352-7788

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